

Research Planning Committee Meeting
Wednesday, November 28, 2018
2:30 p.m.
Beaumont Conference Room
Minutes

Members Present:

Enrico Di Cera, M.D., chairperson
Rich DiPaolo, Ph.D.
Joel Eissenberg, Ph.D., ex officio
David Ford, Ph.D.
Christine Jacobs, M.D.
Denise Johnson, ex officio
John P. Long, D.V.M., ex officio
Blake Noyes, M.D.
John Edwards, M.D., Ph.D., for Ravi Nayak, M.D.
Jasmin Patel for Ken Olliff, D.Min., MBA, ex officio
Jeff Teckman, M.D.
Mark Voigt, Ph.D.
John Walker, Ph.D.
William Wold, Ph.D.

Members Not Present:

Daniel Hoft, M.D., Ph.D.
Ratna Ray, Ph.D.

MINUTES

The Minutes of the October 24, 2018, meeting were approved as submitted.

1. CHARGE TO THE COMMITTEE

In the absence of Robert Wilmott, M.D., vice dean, medical affairs, Denise Johnson read his charge to the committee:

The Committee shall provide general guidance toward the sustained growth of research in the School of Medicine that utilizes existing and future financial resources available to the Dean. Specifically, the Committee shall:

1. Define guidelines for continued, collaborative and strategic recruitment of new research faculty in basic science and clinical departments, and provide critical review of such faculty before appointment is recommended to the Dean.
2. Define guidelines for the support of research faculty in basic science and clinical departments through mentorship, financial incentives, bridge funding and competitive compensation.

3. Promote the growth of extramural funding by monitoring existing research activities in basic science and clinical departments, and establishing new synergies to secure multi-PI and Program Project grants.
4. Advise the Dean regarding allocation of financial resources from the President Research Fund, the Doisy Fund and the Sinquefield Gift, or any other contingency relevant to research as needed.

Dr. Di Cera addressed several questions and issues raised by the Committee.

2. RESEARCH GROWTH FUND APPLICATIONS

Dr. Di Cera reported that the RPC was designated to evaluate 44 applications. Each application will be evaluated by three medical school reviewers and scored 1-5 (1 highest, 5 lowest). Members of the RPC who have not submitted an application or are not a collaborator on an application will meet next week to select the applications to recommend to the Research Growth Committee.

Jasmin Patel announced that the recommendations are due to the Research Growth Committee by Friday, December 7, 2018, and decisions on awardees will be announced the week of December 24, 2018. Jasmin asked that process recommendations for the next Research Growth Fund be forwarded to her.

3. COMPENSATION PLAN

A draft copy of the compensation incentive plan was distributed before the meeting. Dr. Di Cera reviewed the history of the plan that was drafted by the RPC in 2013 and edited several times. The proposed cap will be \$10K. A discussion was held on how the plan applies to the clinical faculty and how the current SLUCare plan addresses faculty with RO1's.

The Committee was asked to review the plan and come prepared to discuss at the December meeting.

A discussion followed on the Staff Scientist positions that were created last year at the request of the RPC. Denise Johnson to send a copy of the job descriptions to the Committee.

4. RESEARCH CAPITAL EQUIPMENT REQUESTS

Dr. Di Cera announced that Dr. Robert Wilmott has requested that the RPC review and coordinate the FY 2020 capital requests for research equipment.

There being no further business, the meeting was adjourned at 3:45 p.m.

Respectfully submitted,
Denise Johnson

Director, Planning and Operations